

Minutes of a Special Finance Committee Meeting

The Finance Committee of the McLean County Board met on Monday, November 17, 2003 at 4:00 p.m. in Room 700 of the McLean County Law and Justice Center, 104 W. Front Street, Bloomington, IL 61701.

Members Present: Chairman Sorensen, Members Berglund, Selzer, Nuckolls, Moss and Kalapp

Members Absent: None

Staff Present: Mr. John Zeunik, County Administrator; Mr. Terry Lindberg, Assistant County Administrator; Ms. Lucretia Wherry, Human Resources Assistant; Ms. Christine Northcutt, County Administrator's Assistant

Elected Officials/
Department Heads: Ms. Cathy Dreyer, Assistant County Treasurer; Mr. Derick Love, Chief Deputy, Sheriff's Department

Others Present: None

Chairman Sorensen called the meeting to order at 4:01 p.m.

Chairman Sorensen informed the Committee that the first item on the agenda is the final month-end October Investment Report from the Treasurer's Office. Ms. Cathy Dreyer, Assistant Treasurer, stated that when the General Pooled Investment Report was prepared for the November Finance Committee Meeting, it did not include the October interest rates. Those have been provided in this report and the rest of the information is identical to the prior report.

Motion by Selzer/Moss to accept and place the Treasurer's General Pooled Investment Report as presented. Motion carried.

Chairman Sorensen stated that the next on the agenda is the Resolution on Health Insurance Rates. Mr. Zeunik stated that proposed Resolution sets forth the renewal rates for the health and life insurance coverage for Fiscal Year 2004. Mr. Zeunik commented that Mr. Terry Lindberg, Assistant County Administrator, chairs the Employee Benefits Committee along with Ms. Lucretia Wherry, Human Resources Assistant. They have been working on renegotiating the health insurance rates for Fiscal Year 2004. Mr. Zeunik asked Mr. Lindberg to inform the Committee of the details of this matter.

Mr. Lindberg stated that the information provided to the Committee in their packets outlines the rates for the two health insurance plans offered in 2003 and the new rates. The two plans are through Health Alliance. The plan includes a Health Maintenance (HMO) option and a custom Preferred Provider (PPO) option. The PPO provides rebates for wellness and preventive services. Mr. Lindberg explained that for 2004, is a

21% increase in the cost of the HMO. Mr. Lindberg noted that the Employee Benefits Minutes of the Special Finance Committee Meeting November 17, 2003
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Committee explored a number of alternatives to reduce that increase. It was the feeling of the Employee Benefit Committee that the HMO participants would prefer to keep the plan as is and accept the increase. The PPO rate is only increasing 6.64%. Unfortunately, nearly 80% of the County's employees elect to participate in the group health on the HMO side and only 20% on the PPO side. Another thought of the Employee Benefits Committee was that with the disparity in the increases, there may be some migration from the HMO to the PPO. We expect to see that during the open enrollment this month. The County did receive some unsolicited proposals from other health insurance carriers in the region. There was nothing that matched what Health Alliance offers. OSF Healthcare offered a plan that provided similar rates, but they would require at least 80% participation.

Mr. Selzer asked if all health insurance carriers ask for a certain percentage of participation. Mr. Lindberg responded that it is customary.

Motion by Berglund/Selzer to recommend approval of a Resolution to Establish Rates for Health and Life Insurance Coverage for Fiscal Year 2004. Motion carried.

Chairman Sorensen stated that the last item on the agenda is collective bargaining. Chairman Sorensen stated that he would entertain a motion to move into Executive Session.

Motion by Moss/Selzer to go into Executive Session at 4:09 p.m. to discuss Collective Bargaining issues. The following administrative staff are included in the Executive Session: Chief Deputy Sheriff Derick Love, Mr. Terry Lindberg, Mr. John Zeunik, Ms. Lucretia Wherry and Ms. Christine Northcutt. Motion carried.

Motion by Selzer/Berglund to return to Open-Session at 4:16 p.m. Motion carried.

Motion by Selzer/Nuckolls to recommend approval of the Collective Bargaining Agreement between the Fraternal Order of Police (FOP), the McLean County Sheriff, and McLean County as presented. Motion carried.

Mr. Lindberg noted that he wanted to thank Mr. Dave Goldberg, Mr. Derick Love, Mr. Tom Phares, Jail Superintendent and Mr. Jamie Kessinger, Assistant Jail Superintendent for all

of their hard work in negotiating this agreement.

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There being nothing further to come before the Committee at this time, Chairman Sorensen adjourned the meeting at 4:17 p.m.

Respectfully submitted,

Ms. Christine Northcutt
Recording Secretary